

Peninsula Covenant Church (PCC)

Nominating Committee – FAQ & Information Guide

Overview

The Nominating Committee (NC) plays a key role in helping our church identify, evaluate, and recommend leaders who will serve faithfully and effectively in governance roles, such as on the Leadership Team and the Nominating Committee itself. The process is guided by prayer, discernment, and PCC's Constitution and Bylaws (Section 3).

1. What is the Nominating Committee?

The Nominating Committee is a group of church members who help select and recommend godly leaders to serve PCC. The team reviews candidates, interviews them, and prayerfully decides who to recommend to the membership for approval.

2. Who serves on the Nominating Committee?

At least four elected members of PCC and the Lead Pastor (or designee), who serves as a non-voting *ex officio* member. Members must be in good standing with the church, active in worship, service, prayer, and giving.

3. How are Nominating Committee members chosen?

The PCC congregation can nominate candidates. The Lead Pastor reviews nominations for any concerns or conflicts of interest. The Nominating Committee engages, informs, interviews, and prayerfully forms a Final Slate for recommendation to the Leadership Team. The Leadership Team then confirms their recommendations and presents the final slate of candidates to the congregation for a vote.

4. How long does each member serve?

Each member serves a three-year term. After finishing a term, a person must take one year off before serving again.

5. What does the Nominating Committee do?

The Nominating Committee invites nominations, reviews candidate qualifications, interviews candidates, and recommends one candidate per open position for congregational approval.

6. When does the committee meet?

The committee meets monthly from August through March, with extra meetings for interviews in late February and early March.

7. What are the key steps in the Nominating Process?

Timeline	Key Activities
Sept	Elect new NC officers, confirm open roles
Oct	Prepare nomination forms & communications
Nov–Dec	Collect nominations from the congregation
Jan	Pastoral review of all nominees

Feb	Candidate interviews & reference checks
Mar	Final slate chosen & submitted for approval
Apr	Candidate packets shared with the congregation
May	Congregational members vote to elect leaders

8. How are candidates evaluated?

Candidates are evaluated based on biblical qualifications (1 Timothy 3:1–13; Titus 1:5–9; Romans 12:3–8), character, spiritual maturity, and active participation in the life of PCC.

9. How do nominations open to the congregation?

Each fall, PCC announces open leadership positions. The congregation can submit names using a Nominations Form shared through PCC communication channels.

10. What happens after someone is nominated?

The Lead Pastor reviews all names. Approved nominees complete a Candidate Profile Questionnaire, are interviewed, and a final slate is presented to the congregation for a vote.

11. Can someone be nominated more than once?

Previously nominated candidates may be nominated again for consideration.

12. How are decisions made within the committee?

All final decisions must be unanimous among Nominating Committee members before recommending a candidate for congregational approval.

13. Where are records and meeting notes kept?

Meeting notes and candidate materials are securely stored in the Nominating Committee's Shared Drive folder and are accessible by authorized members of the Nominating Committee only.

14. What is expected of Nominating Committee members?

Attend monthly meetings, pray for discernment, maintain confidentiality, support PCC through worship and giving, and uphold PCC's Bylaws and Mission.

15. What guides the committee's work spiritually?

The process is rooted in Scripture and prayer. Members reflect on passages like 1 Timothy 3:1–13, Titus 1:5–9, and Romans 12:3–8.



Guiding Purpose (from PCC Bylaws Section 3)

"The purpose of the Nominating Committee is to prayerfully and thoroughly review and recommend people to serve as godly leaders of PCC."



Questions?

For questions or to learn how to get involved, contact the Nominating Committee Chair (nominating@wearepcc.com) or the PCC Office (info@wearepcc.com).